

## Privacy Policy:

SHAV does not collect personally identifiable information when you visit our site such as your IP address, cookie information and pages that you personally visit.

## Refund Policy:

All refunds are approved by the SHAV Office and are based on the individual policy stated in the original program material. Refunds will be provided within 30 days by either credit to the credit card used at the time of the purchase or by check. You may contact the SHAV Office at [shavoffice@shav.org](mailto:shavoffice@shav.org) or 888-729-7428 for additional information.

## Security Policy:

Your payment and personal information is always safe. Our Secure Sockets Layer (SSL) software insures that your personal information, including credit card number, name and address cannot be read over the internet. You can verify the status of SHAV's SSL software by clicking on the lock symbol located on the bottom right corner of any page collecting credit card information.

Speech Language-Hearing-Association of Virginia - Microsoft Internet Explorer

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Address <https://www.shav.org/careerposting.html>

Google SSL Certificate

## SHAV

Speech-Language-Hearing Association of Virginia

About SHAV Member Center Conference Resources Sponsors

### CAREER POSTING

Companies and SHAV members are invited to post their career opportunities on the SHAV website, in accordance with the following guidelines.

Guidelines

- Career opportunities will remain on the SHAV website for 45 days.
- Career opportunities will be posted within two weeks of receipt.
- Postings must be received electronically using the submission form provided below.
- Descriptions **may be no longer than 100 words**, and must contain an EOE statement.
- SHAV reserves the right to edit copy. If changes are required, the ad will be returned to the sponsor which may delay posting of the ad.

Posting Fees  
\$50 for new career posting posted by a SHAV Member  
\$100 for new career posting posted by a SHAV Non-Member

Complete the following form to submit a Career Opportunity:

**Contact Information for the SHAV Office**

Contact Name:

Address:

Done

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